













Galliford Try is committed to minimising the risk of injury, occupational ill-health and protecting the wellbeing of our employees and others affected by our operations. We fully understand our responsibility under current health and safety legislation and believe that all incidents are preventable.

OUR VISION ...we aspire to no harm by creating and maintaining an environment where caring for our people and those who work with us is our top priority.

OUR COMMITMENT ...our Leaders will ensure:

	Visible leadership and collaboration with our employees, supply chain and stakeholders to meet their needs and to improve our performance.
	A set of clear business unit health and safety performance objectives are defined, monitored and communicated, aligned to business wide priorities.
	A positive health, safety, and wellbeing culture by investing in our Challenging Beliefs, Affecting Behaviour programme.
	All employees are suitably trained, competent and understand their health & safety responsibilities.
	We will support and empower our teams to positively report hazards, risks and opportunities without reprisal.
	Suitable resources, facilities and finances are provided.
	Relevant and suitable health and safety training, instruction and information is provided.
	Wellbeing support and advice is provided.
	Compliance with all statutory provisions and industry best practices.
	Regular monitoring of our performance to identify continual improvement.
	Annual leading and lagging indicators are set, monitored communicated and understood.
	Suitable actions are taken following any incidents or non-conformances to support learning and improvement.

BUSINESS WIDE PRIORITIES 2024/25

To deliver on our commitment, as a multidisciplined business, we will:

- ◆ Maintain and implement suitable arrangements and management practices, certified to ISO 45001.
- ◆ Maintain health, safety, and wellbeing performance metrics to support our continual improvement journey.
- ◆ Analyse the causes of incidents and nonconformances and take action to prevent reoccurrence.
- ◆ Enhance our performance based upon behavioural programmes, coaching and wellbeing tools.
- ◆ Collaborate with industry peers and use technological advancements in our pursuit to prevent incidents.
- ◆ Review this policy and communicate and make available to interested parties.

Signed for and on behalf of the Executive Board:



Bill Hocking
Chief Executive
Galliford Try Holdings Plc

Reviewed: July 2024

This Policy applies to Galliford Try Holdings plc and INCLUDES: Morrison Construction Limited, Galliford Try, Construction Limited, Galliford Try Infrastructure Limited and all subsidiaries.